

# Curriculum Vitae

## Susanne Luithlen

Born 11 February 1970, Cologne

Weißenburgstr. 61  
50670 Köln

Phone: +49 (0)221 / 2833661

Mob.: +49 (0)173 / 2900411

mail@susanne-luithlen.de

## WORK EXPERIENCE

- 07/2017 - to date **Head of Unit 'Sector Strategy, Knowledge and Learning'** (21 direct reports) at Welthungerhilfe: team restructuring and management ♦ strategic alignment and planning ♦ reorganization of service delivery and support processes to 30 country office teams
- 09/2012 - 06/2017 **Head of Academy for Conflict Transformation** in Forum Civil Peace Service: team restructuring and management ♦ representation to donors and partners, fund raising ♦ development of training formats and curricula ♦ planning and leading of seminars on among other 'Networking and Cooperation for Peace Workers' (GIZ), 'Consulting in Peace and Conflict Work'
- 10/2006 - 08/2012 **Senior Advisor** to the Global Fund to Fight Aids, Tuberculosis and Malaria on innovative financing instruments: Development and implementation of advocacy strategies towards different creditor (Australia, Germany, Italy, Spain) and debtor (Ecuador, Indonesia) countries regarding participation in an innovative debt swap initiative ♦ negotiations with creditor and debtor country governments ♦ organisation and implementation of press and media work, including contact with civil society
- 07/2005 - 10/2006 **Co-ordinator German 'Trade Justice Movement'**: International networking and representation, development of communication strategies and concepts, media and advocacy work ♦ development, planning and implementation, strategic planning ♦ committee work and secretariat management, budget planning, application writing and fund raising
- 02/2000 - 06/2005 **Director German Debt Cancellation Movement 'erlassjahr.de'**: International networking and representation ♦ chair of the board of European network 'EURODAD' including organisational development and restructuring ♦ facilitation of international conferences and strategy workshops ♦ development of communication strategies, media work ♦ strategic planning ♦ committee work and secretariat management, budget planning, application writing and fund raising
- 09/1998 - 09/1999 **Co-ordinator G8 event of German Debt Cancellation Movement at 'Südwind-Institut'**: Overall planning, organising and coordinating of day of action and human chain at the G8 summit in Cologne 1999 with 35,000 people

## SELECTED FREELANCE ASSIGNMENTS

- 2000 - to date **Conception and facilitation of international workshops and panel discussions** (mostly English, some German or French) for:
- ♦ German government: experts' workshops with participants from government, international institutions, civil society and academia on international debt arbitration, development finance, peace and conflict in Africa
  - ♦ European Commission: Workshop with participants from EU institutions, international institutions, governments and civil society on budget support for developing countries
  - ♦ KfW - German Development Bank: Public panel discussion on microfinance with members of German Parliament, experts and Grand Duchess of Luxembourg

- ◆ German governmental Agency 'Engagement Global': International practitioners' workshops with participants from cities, municipalities, local business and research institutions on various topics such as on flood protection and land management in Germany and Brazil, facilitation of round tables on municipal partnerships.
  - ◆ Consulting on and facilitation of planning and strategy development workshops and retreats to (re)build trust, clarify roles and ways of working constructively for NGOs and implementing agency of the German government
- 2015 - to date     **Publishing and speaking about the concept 'Logic of Peace', Nonviolence, and the psychological dynamics of conflict** upon invitation by peace organizations
- 09/2020     **Analysis of and Recommendations for Dialogue Processes in West Africa (Niger, Benin) for GIZ, Civil Peace Service** supporting conflict parties to deal with conflicts linked to transborder transhumance non-violently (French)
- 11/2015     **Consulting with Tanzanian NGO IBDI - Process Facilitators for Communities** on conflict analysis and organising a dialogue process (methodology of 'democratic dialogue') between local communities and international luxury hotels in the Serengeti National Park
- 03/2011- 05/2012     **Strategic consulting and process facilitation with Georgian NGO 'CTC – Empowering People for Change'** for Georgian civil society organisations and Georgian and German government on debt for health conversion opportunities ◆ advising on political and advocacy strategy and positioning, research on and writing of project outline
- 10/07, 12/07, 04/08     **Consulting and facilitation for CIDSE** (International Network of Catholic Agencies) on campaign development (three three-day workshops in English)

#### EDUCATION

- 04/2005 - 10/2006     Correspondence course 'Public Relations', Heidelberg
- 10/1995 - 05/1997     Post graduate studies 'Development Policy', University of Bremen (Post Graduate Diploma)
- 10/1989 - 02/1995     Philosophy, African Studies, Political Science, University of Cologne (M.A.)
- 05/1991 - 02/1995     Scholarship from German Foundation "Friedrich-Ebert-Stiftung"

#### QUALIFICATION AND TRAINING

- 06/2020 - 03/2021     Training on Methods of Theater of the Oppressed by Augusto Boal, Off Theatre Neuss (Germany)
- 03/2014 - 09/2015     Training 'Organisational Development and Leadership Training with Focus on Group Dynamic', certified by the German Society for Group Dynamics and Dynamics in Organizations DGGO e.V.
- 11/2011 - 05/2012     Training as mediator (Friedensbildungswerk Köln)
- 10/2011     Training in group processes and group analysis, including self-awareness (International Association of Group Analysis)
- 01/2004 - 06/2004     Training 'Basic Course in Non-Violence' (Oekumenischer Dienst e.V.)

#### LANGUAGE SKILLS

German:	mother tongue	Spanish:	B1
English:	C1	Kiswahili/Portuguese:	A1
French:	C1		